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To: Interested parties

Subject: Americans united in bipartisan support for public policy solutions to workplace problems

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According to a new survey from Public Policy Polling, a majority of Americans (51%) think that women today are still discriminated against in all areas of life, including the workplace, and only 42% think women have made the progress required to achieve full workplace equality. Among women, that sentiment is almost 2:1 (61-33). To boot, a majority of Americans (53%), including 59% of women, think public policy and workplace policies have not kept up very well with the progression of women into sole or co-breadwinner roles.

Because they recognize the unique challenges women face balancing responsibilities at work and at home, Americans of both genders and all partisan stripes overwhelmingly support several public policy solutions to problems that affect the economic security of all American families:

- 92% support equal pay for equal work, regardless of gender, and only 5% oppose it. 95% of women, 88% of men, 98% of Democrats, 88% of independents, and 87% of Republicans support a legal requirement that men and women be paid the same for doing the same job
- 75% support and only 13% oppose a minimum number of paid sick days. 78% of women, 73% of men, 86% of Democrats, 72% of independents, and 65% of Republicans think the law should mandate a certain number of sick days
- 71% support and only 16% oppose paid leave to care for a sick family member. 75% of women, 66% of men, 85% of Democrats, 62% of Republicans, and 57% of independents want paid family leave to be required by law

PPP surveyed 832 American voters from June 18th to 19th. The poll was conducted by automated telephone interviews, and sponsored by the Center for American Progress. The margin of error is +/- 3.4%.