

November 1, 2013

Dear Senator,

On behalf of 11 organizations representing Millennials from across the country, we respectfully request that you support the Employment Non-Discrimination Act (S. 815) when it comes to the floor for a vote in the coming week.

The Employment Non-Discrimination Act (ENDA) would ensure that lesbian, gay, bisexual, and transgender Americans are protected from workplace discrimination based on their sexual orientation or gender identity.

Recent polling that was jointly commissioned by Americans for Workplace Opportunity and Project Right Side, a right-of-center think tank, indicates that Millennials overwhelmingly support ENDA, with 81 percent of 25 to 34-year-olds backing this piece of legislation. Not only are Millennials supportive of this legislation, but so is the rest of the American public. As the generation most impacted by today's unemployment crisis, as well as facing incredibly high levels of student debt, we strongly believe that everyone has a right to earn a living and workers should be judged on the job they do—not their sexual orientation or gender identity.

Over six percent of Millennials identify as lesbian, gay, bisexual, or transgender and they should be protected from unfair discrimination for simply being themselves. This is why we, the undersigned national youth organizations representing a diverse set of issues important to the lives of young adults from across the country, are joining our LGBT peers to support this long-overdue legislation. We hope you will do the same.

Sincerely,

Generation Progress

Feminist Majority Foundation

Local Power Network

OurTime.org

Rock the Vote

Sierra Student Coalition

Virginia Young Democrats

Young Democrats of America

Young Invincibles

Young People For Action

Vote Mob